

COPEL Training and Development - 2023

Training Hours ¹	201,573.30
Employees in training courses	5,804
Average training hours per employee	34.73
Average cost per employee	BRL 1,447.53

By Age Group²

	Training Hours	Total employees	Average training hours
Under 30 years	438.55	14	31.33
From 31 to 50 years	150,632.50	4,167	36.15
Above 50 years	45,455.49	1,623	28.01
Total	196,526.54	5,804	33.86

By gender²

	Training Hours	Total employees	Average training hours
Men	156,222.34	4,547	34.36
Woman	40,304.20	1,257	32.06
Total	196,526.54	5,804	33.86

By Management Level²

	Training Hours	Total employees	Average training hours
Operational	465.30	17	27.37
Mid-level technical professional	58,514.01	1,395	41.95
Mid-level professional	78,291.10	3,107	25.20
Higher level professional	59,256.13	1,285	46.11
Total	196,526.54	5,804	33.86

By Race. ethnicity. nationality. country of origin. cultural background¹

	Training Hours	Total employees	Average training hours
White	164,440.13	4,822	34.10
Brown	19,273.48	579	33.29
Black	5,648.50	176	32.09
Yellow	6,077.27	194	31.33
Indigenous	290.55	8	36.32
Not disclosed	2,553.17	25	See note ³
Total	201,573.30	5,804	34.73

¹ Employees and trainees

² Employees only

³ Information outside the scale